

# CEMENT MASONS, PLASTERERS AND SHOPHANDS LOCAL NO. 633

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TRAINING CENTER: 651-783-8422

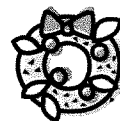
**NOVEMBER 2018**



## CONCRETE FACTS



*All of us at Local No. 633 would like to extend to you  
our good wishes for a Happy Holiday Season and a  
prosperous upcoming year!*



We would like to invite all our members to our Annual Holiday Party at the regular Union meeting: **Tuesday, December 4<sup>th</sup>, at 6:00 PM, at our Training Center, 2180 Old Highway 8, New Brighton.** A dinner will be served and we will also have some great door prizes to give away.

For our Duluth/NW WI members, a Union meeting and Holiday party will be held at the Duluth Labor Hall B on **Thursday, December 6<sup>th</sup>, at 5:00 PM.** Please bring your spouse or guest and we will meet them upstairs at the Reef Bar for a Holiday party after the meeting.

For our Iron Range members, a Union meeting and Holiday party will be held at Fortune Bay Resort Casino in Tower, MN on **Friday, December 7<sup>th</sup> at 6:00 PM.** Please bring your spouse or guest and we will meet them after the meeting.

For our North Dakota/Northwest Minnesota members, a Union meeting and Holiday party will be held at Stump's Bar & Grill in Bejou, MN on **Friday, December 14<sup>th</sup> at 7:00 PM.** A dinner will be served after the meeting; your spouse or guest is welcome to join us.

For our Southern MN members, a Union meeting and Holiday party will be held at the Union Labor Hall upstairs, in Rochester, MN on **Thursday, December 20<sup>th</sup> at 6:00 PM.** A dinner will be served after the meeting; your spouse or guest is welcome to join us.

## “YEARS OF SERVICE” AWARDS

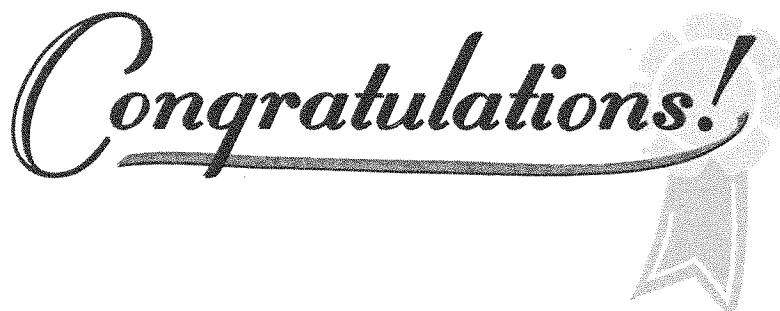


Also during our December Union meetings we will be presenting the Service Awards from the International. Please make every effort to join us for this special occasion.

Congratulations to the following members who qualified for Service Awards during 2018!

### THESE AWARDS WILL BE PRESENTED AT THE UNION MEETINGS

<u>*60 YEARS*</u>	<u>*50 YEARS*</u>	<u>*40 YEARS*</u>	<u>*30 YEARS*</u>	<u>*25 YEARS*</u>
DONALD I. ANDERSON	ELMER CONE	DAVID E. ANGELL	JOSEPH M. BERGER	BRYON ALVORD
BORIS GORITCHAN	MELVIN FAIRBANKS	FRANK ARCAND	STEVE C. BLOCK	JOSEPH J. DUNCAN
DONALD KASSA	JAMES KADLEC	DAVID BEEBE	JAMES C. CONNOY	DAVID L. ENGBLOM
	KENNETH KRAHN	JOHN R. BURCHFIEL	MARK M. CURRIE	CHARLES W. GALLAGHER
	DANIEL P LUTZ	ROGER A. BYERS	BRYAN A. JENSEN	GREG HALSTEAD
	ROBERTE. MARNELL	STEVEN C. FLINK	THOMAS J. JOHNSON	THEODORE HOVLAND
	DENNIS TACHENY	TERRY A. FOLLEN	LARRY L. KREAGER	RUSSELL L. HUGG
	DON VAREY	ROGER P. GIESE	MARK W. KUNZE	GARY L. NEWMAN
		GLENN L. GROB	DANIEL D. LAURES	DANIEL G. TETNOWSKI
		ROBERT HEIDELBERGER JR.	REED MAITLAND	
		DONALD W. KLEIN	DAVID K. MICKELSON	THOMAS E. TRIPLETT
<u>*70 YEARS*</u>		JEROME C. KLEIN	THEODORE M. RAYMOND III	ROBERT O. WESTGARD
WALLACE MASLOSKI		RAYMOND L. LINK	THOMAS G. SEARS	
		ALAN L. NESKE	RAYMOND SHELERUD	
		JOHN POPE	JAMES M. THOLL	
		LEN PUMPER	KARL J. VIRKUS	
		MATTHEW SCHNEIDER	HAROLD G. WENTLAND JR.	
		CHARLES SMITH		
		ALBERT SNOW		
		DENNIS SWEENEY		
		JOSEPH TRNKA		
		BRUCE E. UECKER		
		RICHARD WESTBY		



***We value our veteran Union members, because you have a lot of knowledge to pass on to the new members. It is because of your dedicated service that Local 633 is strong and united.***



## **CEMENT MASONS, PLASTERERS AND SHOPHANDS LOCAL 633 JOURNEYMAN AND APPRENTICE JATC TRAINING CENTER**

2180 Old Highway 8 NW  
New Brighton Minnesota 55112

Phone: (651) 783-8422  
Fax: (651) 783-8740



  
[www.training633.org](http://www.training633.org)

### **JOURNEYMAN UPGRADE SCHEDULE 2019**

For course description and to RSVP please visit the member's page on our website or call the Training Center for assistance. *All courses are subject to change dependent on vendors*

<b>DATE</b>	<b>TIME</b>	<b>COURSE NAME</b>
December 6, 2018	7:00 a.m.-3:30 p.m.	Coatings 101
December 27 & 28, 2018	7:00 a.m.-3:30 p.m.	Concrete Polishing 101
January 4, 2019	7:00 a.m.-3:30 p.m.	Coatings 101
January 14-16, 2019	7:00 a.m.-3:30 p.m.	Steps
January 17 & 18, 2019	7:00 a.m.-3:30 p.m.	Ardex Academy
January 21-25, 2019	7:00 a.m.-3:30 p.m.	OSHA 30/Core4-PRO 10 Certification
January 28- February 1, 2019	7:00 a.m.-3:30 p.m.	Construction Math & Blueprint Interpretation
February 4-8, 2019	7:00 a.m.-3:30 p.m.	Construction Math & Blueprint Interpretation
February 13, 2019	7:00 a.m.-3:30 p.m.	1 <sup>st</sup> Aid/CPR/AED Certification
February 18 & 19, 2019	7:00 a.m.-3:30 p.m.	Countertops
February 20 & 21, 2019	7:00 a.m.-3:30 p.m.	Decorative Concrete
February 25-27, 2019	7:00 a.m.-3:30 p.m.	Foreman's Awareness
February 28, 2019	7:00 a.m.-3:30 p.m.	Plan Grid—International Union will be hosting
March 1, 2019	7:30 a.m.-12:30 p.m.	New Concrete Technologies
March 18, 2019	7:00 a.m.-3:30 p.m.	Cold Weather Concrete
April 1-5, 2019	7:00 a.m.-3:30 p.m.	F-NUMBERS/RIDERS

#### **COURSES TBD**

Total Station  
 Epoxy Systems  
 Union Services  
 ACI Preparation  
 ADA Ped Ramps  
 Polishable Overlays

THE TRAINING CENTER IS NOW  
 EXCEPTING RESUMES FROM MEMBERS  
 IN GOOD STANDINGS WHO WOULD LIKE  
 TO GET INVOLVED TO TEACH THE  
 FUTURE GENERATIONS!

IF THIS IS YOU, SEND YOUR RESUME TO  
 APPRENTICESHIP COORDINATOR BRIAN  
 FARMER AT [brian@training633.org](mailto:brian@training633.org)

## **“BUCKET CHAT” from our Union President: Jarrod Asleson**

Greetings, I hope you all had a safe, fun and productive summer. As we near the end of fall and the holidays approach. We are still busy finishing projects that were delayed by the weather.

As winter approaches, we still need to cover our work, if we don't the other trades will. No shows hurt all of us, they leave the crew shorthanded and makes the membership of local 633 look bad.

I hope to see you at the December meetings/Christmas Parties.

Merry Christmas and a Happy New Year

Fraternally, Jarrod Asleson

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## **From Metro Business Agent: Brian Gullickson**

Hello Brother and Sisters,

We have had a very busy summer and the rest of the year looks to be the same. Next year, 2019 is looking to be busy with many projects on the books. We have signed up many new members this year but we are still looking for more. If you know anyone please have them call the Union Hall.

Block Shop News: I would like to Welcome 3 new members to our Local  
Jaylan Luna – Lopez  
Ner Bastida De Jesus  
Robert Nygard

Have a Safe and Happy Holiday Season.

Fraternally,  
Brian

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## **From Metro Business Agent: Chad Morris**

Hello Brothers and Sisters,

The workload continues to be strong as we close out another busy year of work. There are still opportunities for work. We were able to organize many new members to meet demand for some of these roles. If you do come available for work, make sure you call the Union office to be placed on the “available for work” list.

There are far too many projects to list. But it is notable that there is still heavy pressure to develop multi-unit apartment / condos. There has also been an uptick in distribution center development. And we have also seen a lot of school construction with more to come next year.

I hope everyone continues to work safe and productive. Have a great holiday season. Hope to see you at the Christmas party.

Fraternally,  
Chad Morris

## From Metro Business Agent: Tim Sturdivant

Season's Greetings... Sisters and Brothers,

Right now the biggest focus is voting... I hope you All got out and Voted! Despite the slow start Highway Heavy has had a phenomenal season. The Downtown to Crosstown Project had one of the biggest impacts on commuters throughout the Metro. Yes, angry drivers, fender benders and a lot of progress, so I tip my hat to those Brothers and Sisters out there every day. So, bridges are going up and roads are being paved. Curb and Gutter are still moving strong and everywhere these definitely are some of the hardest crews to keep up with. Yet Turkey day is in full view and crunch time begins before the frost.

Next season looks to be another great one but I do stress if you know anyone interested please have them contact one of the Agents or the Union Hall

Happy Holidays!



Respectfully,  
Big-Tim Sturdivant

***Solidarity is based on the principle that we are willing to put ourselves at risk to protect each other.***

-Starhawk-

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## From Northern MN/WI Business Agent: Mike Syversrud

Brothers and Sisters,

This past summer has seen a lot of work hours and a record number of first year Apprentices, who need our help with on the job training. We need to embrace their presence and encourage them to continue in our physical and high demanding trade. These men and women are our future and the ones keeping our benefits flush so we all can retire with dignity and respect.

Northern Minnesota has seen some very big highway heavy projects, more on the horizon with the revamping and reconstruction Hwy 35 and 53 interchange also known as the "CAN OF WORMS", which will be a very large project. The Superior Street rebuild phase one is complete with an Oct 30<sup>th</sup> grand reopening celebration next year they will start phase two with another very demanding schedule.

St. Louis County has ear marked another 110 million dollars, county infrastructure work with numerous bridges rebuilds as well as road reconstruction projects which all are done under a PLA which puts local trades Men and Women to work.

The Iron Range area is seeing a large amount of Taconite Plant rebuilds, waste and fresh water plant upgrades, to many of the smaller towns. The Essar plant as well as Polymet continue to move forward which both are Billion-dollar investments that will employ thousands of Building and Trades Men and Women for years to come.

BE SAFE AND WORK SMART

Merry Christmas and a Happy New year

Fraternally yours  
Michael Syversrud

## From Southern MN Business Agent: Mike Krahn

Hello, from Southern Minnesota,

Work is still going strong, now that the rain has stopped. Plenty of projects are still coming out of the ground. If weather cooperates Highway Heavy will be working way into Christmas. Speaking of that we have our Christmas meeting coming up soon, December 20<sup>th</sup> at the Eagles Club at 6pm we will serve dinner and cocktails and will be giving out gift cards, please make every effort to attend as this year we have a lot of service awards to be present:

Kenny Krahn 50 yrs  
Charlie Smith and Ray Link 40 yrs  
Dan Laures 30 yrs  
Rob Westgard 25 yrs.

I have been successful with signing new members, the total is 9 this season, (2) Plasterers (4) Journeyman and (3) Apprentices. I am having some issues with recently signed contractor ICON out of Kasson, I will keep my eye on him. Have a safe rest of the year hope to see you at the Christmas meeting as always wife's, significant others and kids are welcome.

Thanks. Mike Krahn

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### ***"CONSIDER JOINING THE BUILDING TRADES CREDIT UNION"***

Only \$25.00 needed to open your 1<sup>st</sup> account, then you will have many Financial Options available at your fingertip's through online banking so visit the website for more information.

[www.buildingtradescu.com](http://www.buildingtradescu.com)

### **"IRA" is coming to All Members of 633**

We are teaming with "IRALOGIX" TO OFFER All members an "option" of your own IRA. This is not mandatory nor negotiated, it is just an offer through 633 for Members and (your families)?

To start your own IRA, 633 will direct you to IRALOGIX, so watch for correspondence regarding, and a link that will be on our website.

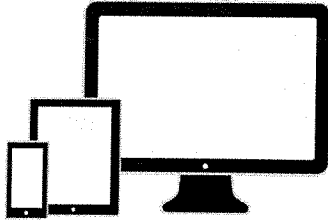
[www.local633.org](http://www.local633.org)

Link will be "opcmialocal633ira"



### **HRA NEWS:**

Jan 1<sup>st</sup> will be the change to "Claims Crossover" with in your HRA and the use of the "Benny" card for certain services. Please note the following attachment regarding "Benny" card. This, and additional info will be sent to all Participants from Zenith, regarding these changes. So, all need to Read and fully understand these changes. And a couple things you will need to do, to get set – up online and possibly bank info if you choose direct deposit. You will need to request your "Benny Card" via phone, mail, online, all this info will be reaching you soon so pay attention to your mail.



Visit our website for news and links at  
[www.local633.org](http://www.local633.org)

**WEBSITE UPDATE IN PROGRESS, WE ARE WORKING ON UPGRADING  
LOCAL 633'S WEBSITE**

## CEMENT MASONS RX, DENTAL AND VISION BENNY® BENEFITS CARD-SUBSTANTIATION DETAILS GUIDE

### General Questions on the Benny® Benefits Card

You may have questions about the requirements for submitting receipts when the Benny Prepaid Benefits Card is used to pay for a service from your HRA funds. This handout provides an explanation of the receipt substantiation requirements.



### IRS Rules Govern Substantiation Requirements

The IRS has established specific guidelines that require all Health Reimbursement Arrangement (HRA) transactions — even those made using a healthcare payment debit card — to be substantiated, i.e. verified that the purchase was an eligible expense. The substantiation process is performed by Zenith American Solutions - the HRA Plan Administrator. The Trust is required to be very diligent in the execution of the substantiation process to avoid adverse tax consequences to members and to the HRA Trust plan.

### Common Misconceptions about Receipt Requirements

1. If the Benny Benefits Card is used for an eligible service, no further receipts or documentation are needed to support the expense.
2. Any claim at a dentist or vision provider will not require receipts.

These misconceptions are **NOT TRUE!** Since not all services from dental, vision or a non IIAS pharmacy provider are eligible expenses, itemized receipts are **required** to verify the expense. For example, a dentist may perform teeth whitening, which is not eligible for reimbursement from the HRA plan. Please refer to IRS code section 213(d) for a list of qualified eligible expenses or contact the HRA plan administrator.

### IIAS and Auto Substantiation

Inventory Information Approval System (IIAS) is a Federal Government mandated system used by pharmacy merchants that identifies eligible prescription and over the counter items allowed by IRS regulations and limits HRA healthcare payment cards to allow transactions for only those eligible items.

This system makes it easier for account holders to manage eligible over-the-counter and pharmacy expenses, since the merchants automatically substantiate purchases at the point of sale.

All supermarkets, grocery stores, department stores, and wholesale clubs are required to implement the IIAS merchant program or they cannot accept healthcare payment cards. For a regularly updated list of these stores and pharmacies, please choose the IIAS Merchants link on your consumer portal and look for retailers that are certified IIAS compliant.

### Substantiation Processes

There are two ways purchases may be substantiated in compliance with IRS requirements:

#### Auto-Substantiation.

A daily process is run to auto-substantiate Benny debit card claims using the specific methods setup for your HRA Plan. These methods include recurring substantiation and IIAS substantiation:

- **IIAS Substantiation:** Merchants that utilize the IIAS system automatically substantiate at the point of sale any RX item.
- **Recurring claims:** Such as a fixed monthly orthodontia payment

#### Manual Substantiation.

All purchases that do not qualify for auto substantiation **must be manually substantiated with receipts** or other documentation.

Examples include:

- Dentist and Vision visits
- Prescription and over-the-counter transactions where the amount paid is not equal to the copy or is from a store that is not IIAS compliant.

## IN MEMORY OF

DONALD BOGGETTO, GERALD GAGNE, LARRY HARTSTROM,  
ROBERT HEIDELBERGER SR., CRAIG JOHNSON, CHRISTY PAUL JUDGE II,  
KENNETH NELSON, MICHAEL SCHULTZ, DONALD SELL, & DOUG SWANSON