# CEMENT MASONS, PLASTERERS & SHOPHANDS LOCAL 633

## JULY 2025

Local 633 Union Hall
312 Central Ave SE Suite 376
Minneapolis, MN 55414
612.379.1558
cementmasons@local633.org
local633.org

Chad Morris, Business Manager
Karyn Ritland, Office Manager
Marvin Romero, Business Agent
Luke Prebonich, Business Agent

Duluth/Iron Range/NW WI Office
218.724.2323

Damon Hantz, Business Agent

Northern MN/North Dakota Office
218.687.2285

Darrell Lende, Business Agent

Southern MN Office
507.281.3312

Matt Gauthier, Business Agent

Local 633 JATC
2180 Old Highway 8
New Brighton, MN 55112
651.783.8422
shannon@training633.org
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Moke Eaglefeathers, Coordinator
Shannon Selix, Administrator

## IN MEMORY OF

Lyall Buchert (Retiree), Eric Gunn (Active Mbr)
& Joseph Moore (Retiree)

# AGREEMENTS

We are pleased to announce that all of our Area Agreements have been settled. Allocations have been voted on and the results are as follows:

## 2025 WAGE RATES

| Agreement | Eff. Date | Basic Rate | Sav | H & W & HRA | WWP | PEN | (DC) PEN | App | FCF | CI-LEC | IPF/ CAF | Total | Fore-man |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| METRO BLDRS | 5/1/2025 | 49.31 | (6.19) | 9.98/.75 | 1.00 | 14.12 | .65 | .72 | .02 | .01 | | 76.56 | 4.00 |
| METRO H/H | 5/1/2025 | 49.63 | (6.14) | 9.98/1.25 | 1.00 | 14.87 | | .72 | .02 | .01 | .06 | 77.54 | 3.00 |
| ROCH BLDR | 5/1/2025 | 53.34 | (9.16) | /.80 | 1.00 | 12.37 | .65 | .61 | .02 | | | 68.79 | 2.75 |
| ROCH H/H | 5/1/2025 | 56.13 | (9.00) | /.98 | 1.00 | 11.75 | | .61 | .02 | .01 | .06 | 70.56 | 3.00 |
| ROCH PLAST | 6/1/2025 | 43.00 | (6.30) | 9.98 / | .88 | 8.54 | | .56 | .02 | | | 62.98 | 1.50 |
| SW MN H/H | 5/1/2025 | 46.70 | (8.25) | 9.98 / .43 | .94 | 11.75 | | .61 | .02 | .01 | .06 | 70.50 | 3.00 |
| DULUTH BLDRS | 5/1/2025 | 43.09 | (7.12) | 9.98/1.25 | .86 | 11.68 | | .61 | .02 | .01 | | 67.50 | 2.00 |
| DULUTH H/H | 5/1/2025 | 47.26 | (7.47) | 9.98/1.90 | .95 | 11.89 | | .66 | .02 | .01 | .06 | 72.73 | 1.50 |
| NO MN/NW WI PL | 5/1/2025 | 40.84 | (5.90) | 9.98/2.10 | .82 | 13.02 | | .56 | .02 | | | 67.34 | 2.00 |
| WI D.O.T. | 6/1/2025 | 47.22 | (7.47) | 9.98/1.90 | | 11.89 | | .66 | | | | 71.65 | 1.50 |
| IRON RANGE BLD | 5/1/2025 | 40.78 | (5.68) | 9.98/1.20 | .82 | 11.01 | | .61 | .02 | .01 | | 64.43 | 1.50 |
| IRON RANGE H/H | 5/1/2025 | 42.29 | (5.70) | 9.98/1.15 | .85 | 11.01 | | .61 | .02 | .01 | .06 | 65.98 | 1.50 |
| NW MN BLDRS | 5/1/2025 | 39.02 | (5.93) | 9.98/2.00 | .79 | 8.67 | | .56 | .02 | | | 61.04 | 2.00 |
| NW MN H/H | 5/1/2025 | 41.52 | (5.32) | 9.98/1.25 | .82 | 8.50 | | .58 | .02 | .01 | .06 | 62.74 | 1.00 |
| NW MN PL | 5/1/2025 | 34.17 | (4.63) | 9.98/1.50 | .68 | 7.90 | | .50 | | | | 54.73 | 1.50 |
| NO DAKOTA BLD | 5/1/2025 | 38.18 | (5.55) | 9.98/1.75 | | 8.77 | | .55 | .02 | | | 59.25 | 2.00 |
| NO DAKOTA H/H | 5/1/2025 | 38.18 | (5.30) | 9.98/1.75 | | 7.52 | | .55 | .02 | | | 58.00 | 2.00 |
| NO DAKOTA PL | 5/1/2025 | 34.17 | (4.63) | 9.98/1.50 | | 7.90 | | .50 | | | | 54.05 | 1.50 |

Apprentice wages are 70% - 95% of the Basic Rate (Per Respective Area)
All Benefits paid at 100%

## WORKING DUES FOR 2025

International and Local Working dues and Market Recovery are deducted from your savings each month. Working dues are figured by a percentage of the total package, therefore the deduction amount will change with the wage increase effective May 1, 2025 (June 1st for Rochester Plasterers).

**Union dues will remain the same: Journeyman at $24/month and Apprentice at $17/month.**

**We encourage "Auto Dues" through "Vacation Savings" or pay online through our New "App." or call the Union Hall to pay over the phone. Feel free to call and check your Dues status.**

**Blockmakers are at $41.50/month and $.10 per hour working dues.**

# CEMENT MASONS, PLASTERERS AND SHOPHANDS LOCAL 633
# JOURNEYMAN AND APPRENTICE JATC TRAINING CENTER

2180 Old Highway 8 NW
New Brighton Minnesota 55112

Phone: (651) 783-8422
Fax: (651) 783-8740

www.training633.org


# CONGRATULATIONS ON COMPLETING YOUR RELATED TRAINING!

**The following apprentices completed their final year of Related Training on April 4, 2025**

**PICTURED LEFT TO RIGHT**
**FRONT ROW:** Corey Kallio (behind), Troy Lulloff, Rogelio Balderas (behind), Ben Edwards, Chase Newton (behind), Chase Jordet, Jeremy Zabinski (behind), Johnathan Hutchinson (behind), Jaun Arizpe, Tyler Tribby (behind), Sonny Monterola Gomez, Donna Jackson (behind), Vincent Robinson, Vince Nasman (behind), Grace Olson, Andrea Cronin (behind), Jacob Poisson, Eh Soe, Francisco Tocora, Cody Juarez, and Joseph Larsen.
**BACK ROW:** Mike Silva III—Instructor, Sam Thompson, Brian Farmer—Instructor, Miguel Zaragoza Ortiz, Jordan Meier, Miguel Gonzalez, Tanner Peterson, Luis Vargas Ceballos, Leah Hager, Brian Gullickson—Business Agent, Moke Eaglefeathers—Coordinator, Evan Butcher (front), Travis Miller—Instructor, Marvin

# FROM THE APPRENTICESHIP COORDINATOR

Our mission still remains the same; mentor and train skilled professional trade workers to meet the demands and expectations of contractors. We currently have 132 apprentices and the number keeps growing! As the training season is just around the corner, remember this training center is for all members who want to holm in one's skills. Keep an eye open for related training and upgrade schedules to be posted to the website and take advantage of these courses we put together for you.

## Proud—Strong—United
## LOCAL 633
## MOKE EAGLEFEATHERS

# From Business Manager: Chad Morris

Dear Brothers and Sisters,

I hope all is well. There has been plenty of activity at Local 633. If you have not heard, Local 633 is closing on the sale of a new Union Hall as this newsletter goes to print. We are anticipating a move-in date around September 1st . We will send out notices as to when the regular membership meetings will begin to be held at the new Union Hall. I look forward to seeing everyone there.

The Cement Masons, Plasterers & Shop Hands Local 633 bargained for a Defined Contribution (DC) fund to be added to the fringe benefit package. The Board of Trustees are working diligently to establish the terms and conditions of the DC fund. Details will be forthcoming as the board continues to meet monthly.

We wrapped up negotiations for the Northen MN/NW WI Plasterers, Metro Builders, St. Cloud Builders, Rochester Builders and Rochester Plasterers/Tapers agreements over the last couple months. Solid gains in wages and benefits were won throughout the agreement areas. We hosted ratification/allocation meetings throughout MN and North Dakota for all eighteen area agreements. Take note, the St. Cloud area agreement has been terminated. The Metro area agreement now prevails in the previous St. Cloud area agreement jurisdiction.

I welcome Luke Prebonich as the newest Metro Area Business Agent. Luke will represent both Builders and Highway/Heavy members throughout the Metro area.

And finally, I want to give Brian Gullickson a heartfelt goodbye. Thank you for your mentorship, friendship, and all the laughs. You have been a true steward for our Union. It's been all my pleasure to have worked alongside you for the last 8 years. I wish nothing but the best to come for you in retirement. Have one for me.

Fraternally,

Chad Morris

# From our Union President:  Jarrod Asleson

Greetings brothers and sisters,

As summer is starting hopefully you all are healthy and staying well hydrated.

I want to touch on the no call no show that is going. When you do not show up for work you not only short you pay check, but you also short your pension, health insurance savings. When do not show up for work you also short your crew that probably is already working shorthanded. And when the crew is short another trade is more than happy to take your pay and benefits for that day.

In closing if you want a day off schedule, it prior.

Have great summer, Jarrod Asleson

# From Metro Business Agent:
# Marvin Romero

Spring has sprung & summer is just around the corner… work is steady & coming along nicely the bench is nearly cleared out. Which is always a good sign of a solid summer. We are all feeling heat out there & it is only going to get hotter as summer starts unfolding. Make sure you always have water with you or close by. With that being said… In our green booklet of our contract on page 20 paragraph 4: states “The employer shall provide clean drinking water on all job sites.” So, hydrate out there & if your employer is not providing you clean drinking water call me! So, let us have a great productive summer brothers & sisters! With a lot of big projects breaking ground in the builder’s side. Highway heavy restarting last year’s projects & breaking ground on new ones. Fall is already stacking up to be busy as well.

The Woman’s Success Dinner was well put together resulting in a great turn out. The building was filled with amazing union sisters from all the trades in Minnesota. The dinner & desserts were exquisite & a full bar The Award Ceremony was touching & inspiring. Thank you to everyone that joined me at our local 633 table & made the night even more inspiring. Thank you to local 633 nominees for being there & for doing all you do for our trade which made it easy to nominate… Alisha Charboneau who works for City of Minneapolis curb crew as “Journey Woman of The Year.” Elizabeth Gelbmann who also goes by “Lizzie” who works at Lunda as “Apprentice of The Year” & Sam Grimm who is a Foreman at PCI as Women’s “Advocate of The Year.” Unfortunately, none of our sisters from local 633 won… but the Union sisters that did get honorable mentioned & the ones that won in their category definitely deserved it.

With a heavy heart I would like to wish my friend Brian Gullickson goodbye as you all know he will be retiring at the end of June. My time with Brian in the office put me on the right track, to being the best I can be for our local 633, with Brian’s great mentorship. Thank you Brian & I wish u well in your new chapter of your life with your retirement.

Fraternally
Marvin Romero

## Metro Business Agent:
## Brian Gullickson

I am retiring and it has been an honor and a privilege to serve you.
Enjoy the rest of the year

Fraternally,
Brian Gullickson

## From Metro Business Agent:
## Luke Prebonich

Greetings Brothers, Sisters, Cement Masons & Plasterers Alike:

I would like to take a moment to introduce myself. My name is Luke Prebonich recently appointed Metro Business Agent for soon to be Retiree Brian Gullickson. Born & raised in MN, I have worked in the industry over 20 years as a cement mason. I came up through our Local 633 apprenticeship program in the mid 2000's during the Tom Reger / Dave Schutta / Joe DeRasmi (A.K.A. **Mafia Joe**) Era! Briefly worked light commercial, when in 2007 I was hired on at McGough Construction. Within the 17 years employed with McGough I Journeyed out and ran work as a General Finisher Foreman. Most recently I was instructing our apprentices and grant groups full time at our Apprenticeship Training Center & served as a member on the Executive Board. Before I segway to more pertinent business I would like to recognize a few individuals. Chad Morris our Business Manager. Business Agents; Brian Gullickson, Matt Gauthier, Damon Hanz, Darrell Lende, Marvin Romero and last but certainly not least our Office Manager Karyn Ritland for the guidance and support as I acclimate to the Business Agents roles and responsibilities.

I trust all are finding yourselves busy thus far in the 2025 season. Highway/Heavy is here to stay in most counties. HWY 65 north of HWY 10 & south of Constance Blvd is going strong and creating longer drive times so plan accordingly if you travel this area. Commercial Builders are up and running with some setbacks due to recent weather conditions. Kraus Anderson has many projects in and outside of the metro area. McGough is currently self-performing a large Sevice Center Complex for Xcel Energy in Maplewood as well as year-round work for Medtronics in multiple metro locations. JE Dunn is currently self-performing Multi Level State Office Building in downtown St. Paul, (Just to name a few). I plan to put in as much face time on your sites as possible before freeze up to get to know the membership and capture all the outstanding work performed in the field by our trained & skilled cement masons and plasterers. In conclusion I am fully aware of the gravity this position encompasses and I am grateful for the opportunity to serve in any capacity that benefits you as a Member and our Locals as a whole. Do not hesitate to contact me if you have any questions, concerns or just to shoot the S**T!

Fraternally,
Luke Prebonich

## From Southern MN Business Agent:
## MATT GAUTHIER

Hello brothers and sisters,

It is hard to believe that it is already July. In Southern Minnesota work started off slow this season. Weather has been the main problem, along with permit complications, slow job site demolition and other issues. Work is now strong in the area and long workdays are upon us. There are more Metro contractors working in Southern Minnesota than ever before. I have worked with many of these contractors, making sure they have the manpower needed for these projects. We are finally seeing progress with Mayo Clinic's Bold. Forward. Unbound $5 billion project. Amazon has warehouses going up in Mankato as well as Rochester. The Link Bus Rapid Transit project, Designated PathogenFree Facility, multiple wastewater treatment expansion projects, car dealerships, school jobs, bridges, and road work going everywhere in Southern Minnesota. The business agents have all signed up many new apprentices. Please show them the way in our craft and help turn them into great journey persons.

There are a couple of changes that will save the local some money. I no longer work out of the Rochester office; I now work out of an office in my home. My contact number is 507–259-8356, the work cell number as well as the office number are no longer in service. So, if you are working in my area in Southern Minnesota, please give me a call or send me a text. I would like to stop out to your job site to meet some of our members for the first time or just to see how things are going if I already know you. Thank you for all your hard work out in the field. Stay safe and have a great summer.

P.S. Thank you, Brian Gullickson for all your years of service, your Local 633 knowledge, and enjoy your retirement.

Fraternally,
Matt Gauthier

## From Duluth / Iron Range Business Agent:
## DAMON HANTZ

Greeting Brother & Sisters,

Seems to be a cold slow start to the season in the north, but I think summer is here. The road work is picking up. Between the lead water pipe replacement, and the Street Preservation across the northland, half a dozen bridge replacements are scheduled for this year as well. As far as the builder's side is concerned, it is slow on new developments. In the Duluth area. Duluth has lost funding for 3 good size projects, which is sad to see. Incline Village, Aerial Lift Bridge, and Water Treatment Plant on the East side of town.

The Iron Range has road work spread over, a block here, 2 blocks there, and bridges as well. 2 schools that need to be finished, Chisholm and Nashwauk. The hockey rink and curling club are getting their rinks redone. So, in short, the workload is good. We would like to see a little more Private Investments in our communities. As the summer progresses hopefully, we will see more projects get the green light. As aways if anyone needs anything please don't hesitate to reach out to your Local Agent.

Fraternally, Damon Hantz

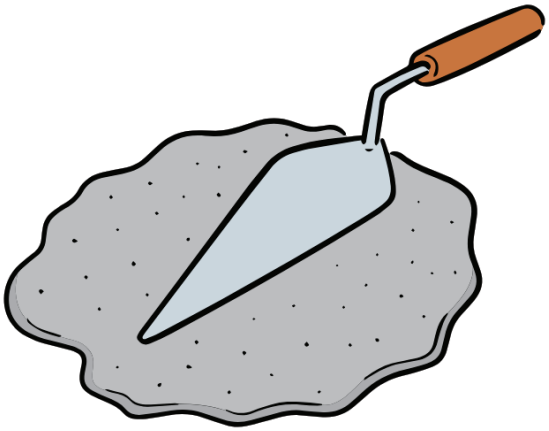
## From NW/ND Business Agent:
## Darrell Lende

Hello Brothers and Sisters,

Welcome to Summer. We have some very large projects that are ongoing in North Dakota and NW Minnesota. The Fargo-Moorhead Red River Diversion project continues. The Abercrombie Pipeline Services Pipestem Dam Spillway project west of Jamestown continues from last year and will finish up Spring/Summer of 2026. Ames, Moorhead Underpass Project continues. Exit 161 project in Bismarck along with the Railroad Bridge in Mandan and Medora bridge projects continue. The 350million-dollar Women's Prison project in Mandan with A&P started this Spring. The Jail project in International Falls continues and a jail project in Bemidji began this Spring. Numerous other Highway/ Heavy, building, Cement Mason and Plasterer projects have begun and continue.

We have had some changes in Business Agents in the Metro area. Tim Sturdivant is now working as an International Organizer. Marvin Romero now has that B.A. position. I also want to congratulate Brian Gullickson on his Retirement and thank him for his years on the E-Board and as a Business Agent and welcome Luke Prebonich filling Brians Position. Roger Olson, the Owner of Sig Olson & Sons Plastering of Moorhead is also retiring. Swanson/Youngdale has bought the business. S/Y is now the owner of Sig Olson & Sons Plastering as well as Davis Drywall out of Bemidji. Congratulations to all.

Elections have consequences. The Biden Administration passed the Inflation Reduction Act, Infrastructure Investment and Jobs Act and the Chips and Science Act. 12.3 Billion Dollars were secured for Minnesota. Trump wants to cut this funding. Trumps hand picked cabinet has only allowed 5.6% of the Highway/Heavy projects that Biden approved for 2025 and it's almost half the way through year. $77 million so far has been cancelled in Minnesota. The Administration has weakened the definition of Independent Contractor language that costs us Union jobs. Cutting funding and closing Job Corp sites around the Country, firing those at the Federal Mediation and Conciliation Services, illegally firing Gwynne Wilcox from the National Labor Relations Board. This is just a snippet of the all-out assault on Labor by Trump and his Administration so far. It's going to be a long 3 and1/2 years. In the future, aways research the candidates running for office from your Townships, City, County, State and Federal Offices and make informed decisions before voting. Your career and our Union depend on it.



Fraternally,
Darrell Lende

## *Union Hall has a Facebook Page!*

# CEMENT" A Healthy Future

**"Free" Services to you and your spouse thru 633 Health Insurance**

- **Total Employee Assistance Management (TEAM):** TEAM is available to you and your family for concerns such as substance abuse, behavioral/mental health, legal concerns, and family/ relationship concerns. Get the help and support you or your family need. Call TEAM at 651-642-0182 or toll free at 1- 800-634-7710.

- **RAYUS Radiology** (CDI) Center for Diagnostic Imaging: MRI & Mammograms
  866-765-7138 (Several Locations)

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Careline - 612-339-3663 24/7 Online
Clinic – www.virtuwell.com "Zenith

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www.zenith-american.com www.edge.zenith-american.com

Call 633 office for more Information 612-379-1558
Visit 633 Website www.local633.org

**Visit our website for news and links at www.local633.org**

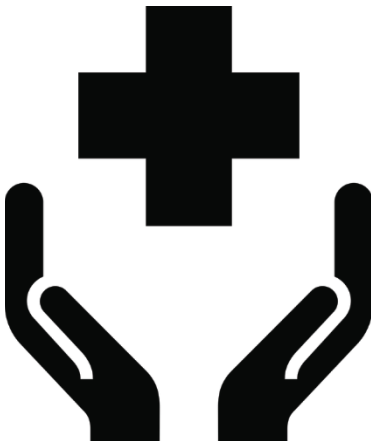
# 633 Member
# “Incentive Program”

We need more members to supply our contractors; 633 Members are eligible for the $500 Incentive call your area Business Agents for Details!

Remember to Utilize these Services:

| | |
|---|---|
| TEAM *Wellness at Work* | startwithteam.com |
| RAYUS Radiology | rayusradiology.com |

All these Services are Free (Paid for by the Health & Welfare Fund)
to Members & Spouses with Health Insurance coverage
**(Call the Union Hall for more details)**



## *UPDATE CONTACT INFORMATION*

Please make sure you have your current contact information with the Union and Zenith
Change of Address, Phone Number, Email, etc.
Also make sure your **Beneficiaries** are up to date!!!

# Enjoy the Summer!

**MINNESOTA CEMENT MASONS, PLASTERERS**
**AND SHOPHANDS LOCAL NO. 633**
**312 CENTRAL AVE ROOM 376**
**MINNEAPOLIS MN 55414**

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**SOLIDARITY FOREVER, FOR THE UNION MAKES US STRONG**